

CALL FOR EXPRESSION OF INTEREST

The Regional School of Public Administration (ReSPA) invites qualified candidates to express their interest for appointment to the Appeal Board of ReSPA.

BACKGROUND

ReSPA is a regionally owned international organisation jointly supported by the European Commission and the Western Balkan administrations. Governed by Albania, Bosnia and Herzegovina, Montenegro, North Macedonia and Serbia, with Kosovo*¹ participating as a beneficiary, ReSPA promotes Public Administration Reform, regional cooperation and alignment with the European Administrative Space. With direct European Commission funding, ReSPA is implementing its sixth EC Grant Contract as of January 2026, also engaging civil servants from Ukraine, Moldova and Armenia.

Under its Strategic Orientation 2025–2030, ReSPA aims to advance from public administration reform to public administration excellence by promoting professional, accountable, resilient, transparent, citizen-oriented and innovative public sectors. Its work focuses on modernisation and digitalisation, stronger management systems, enhanced civil servant competencies, and better public services.

ReSPA operates through regional networks and five thematic areas: policy management and better regulation; European integration and accession negotiations; human resources management; service delivery and digitalisation; and public financial management.

Since its establishment, ReSPA has supported regional capacity-building through training, workshops, conferences, seasonal schools, peer learning, on-demand assistance and research. It cooperates with DG ENEST, OECD/SIGMA, EUPAN and DISPA, while strengthening partnerships with EU Member States, including France, Italy and Ireland through dedicated cooperation and capacity-building programmes.

The official language of ReSPA is English.

The ReSPA Governing Board seeks to appoint members of the Appeal Board of ReSPA. The Appeal Board is an independent body, established by the Governing Board of ReSPA, with the purpose:

- To adjudicate any appeal to final decisions taken pursuant to the Staff Regulations,
- To perform the independent review of recruitment and selection procedure of ReSPA Staff as defined in the Recruitment and Selection Rules and Procedures and
- To adjudicate any other appeal as envisaged in resolutions and decisions adopted by the Governing Board of ReSPA.

The Appeal Board is composed of five experts appointed by the Governing Board for the period of four years. No more than one Appeal Board member may come from the same ReSPA Member. The members shall be substituted, if the case may require so, from the list established by the Governing Board. **NB: Appeal Board members will not be employed by the ReSPA. The Appeal Board shall meet only when it is necessary for adjudication on submitted appeals or other requests for which it is competent².**

WHO CAN APPLY

For the position of Appeal Board member may apply persons meeting the following criteria:

- Have obtained a bachelor's degree in law (min 240 ECTS i.e. VII in one degree under pre-Bologna system),
- Being nationals of one of the ReSPA Members,
- Min 5 years of work experience in human resources management in the public administration or international organizations,
- Fluency and ability to write and communicate in English as ReSPA official language (minimum B2 level required as defined by European Language Portfolio by Council of Europe),
- Mother tongue of one ReSPA Members' languages.

¹ This designation is without prejudice to positions on status, and is in line with United Nations Security Council Resolution 1244 and the International Court of Justice Opinion on the Kosovo declaration of independence

² ReSPA shall cover the expenses for travel and accommodation and provide compensation to the Appeal Board members for attending the Appeal Board sessions. The ReSPA shall provide the expenses for travel and accommodation and provide compensation for the Appeal Board members for attendance at the Appeal Board meetings, in accordance with the Governing Board resolution which regulates travel and compensation for ReSPA Governing Board and subsidiary body members

WHAT DOCUMENTS TO SUBMIT

Applicants are supposed to submit their Curriculum Vitae with two referees to be contacted to check their working experience and following scanned documents:

- University diploma (min 240 ECTS/ i.e. VII in one degree under pre-Bologna system),
- Certificate of nationality of one of the ReSPA Members or copy of passport,
- Document proving required working experience,
- Document proving English language skills,
- Reference letter proving professional experience .

Applications consisting of the CV and scanned documents should be submitted by email to the following address: i.bajo@respaweb.eu. **The closing date will be midnight on 20 September 2026.**

SELECTION AND APPOINTMENT

Upon submission of applications, the ReSPA Secretariat shall verify qualifications and check references of successful candidates. The Governing Board with the Secretariat of ReSPA shall establish the list of successful candidates divided into groups per ReSPA Members. The Governing Board shall select five experts from the list for appointment to the Appeal Board. The other persons from the list shall be substitutes of the Appeal Board member from the respective ReSPA Member who will be invited to perform the member's duty when the latter is prevented for any reason. The Governing Board shall adopt unanimously the decision appointing the Appeal Board members and their substitutes. Upon completion of the selection, the appointed applicants will be informed on their appointment.